VELARION RESEARCH

Oracle Corp.

Executive Compensation and Corporate Governance Research Pack

Multi-year say-on-pay context, pay-for-performance alignment, peer-group construction, and committee governance.

Ticker: **ORCL**

Fiscal Year: **FY2026**

Annual Filing Dated: *Not disclosed in the filing*

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SAY-ON-PAY SUPPORT

Say-on-pay support, FY2025	**81.82%**	Say-on-pay support, FY2024	**77.80%**
Say-on-pay support, FY2023	**72.64%**		

PEER GROUP

Median peer market capitalization as a multiple of the company's	**0.88x**	Peers with an observable market value	**14**
Disclosed peers	**14**	Peers naming the company	**11**
Peers with a peer group on file	**13**	Reciprocity	**84.6%**
Velarion Peer-Set Quality Score	**63**		

COMMITTEE AND BOARD

Compensation committee members	**3**	Compensation committee chair	**Charles W. Moorman**
Average committee member tenure	**4.3 years**	Board size	**13**
Independent directors	**8**		

Source: Oracle Corp. annual filing dated *Not disclosed in the filing*; Velarion screening methodology and peer-set analysis.

SUMMARY COMPENSATION TABLE · FY2026

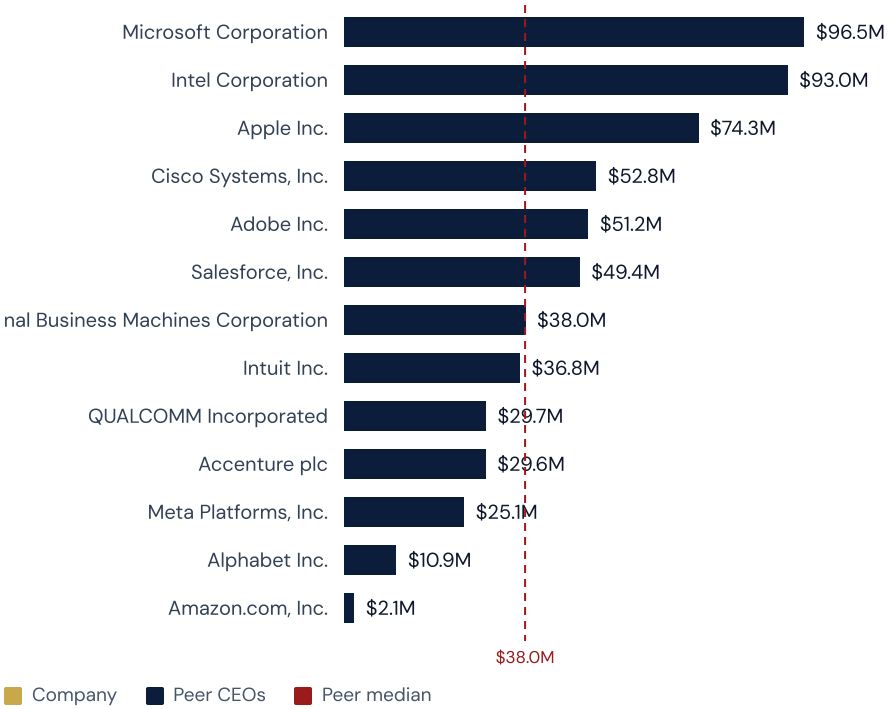
Name and Position	Salary	Bonus	Stock Awards	Option Awards	Non-Equity Incentive	Pension / Deferred	All Other	Total
Not shown: did not verify against the filing Not shown: did not verify against the filing	*Not shown: did not verify against the filing*	*Not shown: did not verify against the filing*	*Not shown: did not verify against the filing*	*Not shown: did not verify against the filing*	*Not shown: did not verify against the filing*	*Not shown: did not verify against the filing*	*Not shown: did not verify against the filing*	*Not shown: did not verify against the filing*
Mark Hura President, Global Field Operations	$771,538	$0	$0	$53,219,638	$4,266,597	$0	$18,599	$58,276,372
Michael D. Sicilia Director and Chief Executive Officer	$942,308	$0	$0	$248,667,656	$4,851,178	$0	$2,145,610	$256,606,752
Douglas A. Kehring Executive Vice President and Head of Operations	$800,000	$500,000	$16,716,780	$0	$0	$0	$11,712	$18,028,492
Stuart Levey Executive Vice President, Chief Legal Officer	$950,000	$750,000	$13,766,695	$0	$0	$0	$19,344	$15,486,039
Safra A. Catz Executive Vice Chair and Former Chief Executive Officer	$742,308	$0	$8,849,979	$0	$485,118	$0	$63,658	$10,141,063
Clayton M. Magouyrk Director and Chief Executive Officer	$942,308	$0	$0	$621,669,237	$4,851,178	$0	$9,696	$627,472,419
Lawrence J. Ellison Executive Chair and Chief Technology Officer	$950,000	$0	$0	$117,777,832	$4,851,178	$0	$7,436,960	$131,015,970
Hilary B. Maxson Chief Financial Officer	$146,154	$0	$10,190,319	$30,925,771	$372,146	$0	$59,333	$41,693,723

Source: Oracle Corp. annual filing dated *Not disclosed in the filing*. Summary Compensation Table columns as disclosed; stock and option awards are grant-date fair values; pension and deferred compensation shows the change in value as disclosed.

GROWTH AND RATIOS

Span	**FY2023–FY2026**
Peer median CEO total compensation	**$38.0M**

CEO TOTAL COMPENSATION, COMPANY AND PEER CEOS



Peers shown: 13 of 14. Not available for: SAP.

Source: Oracle Corp. annual filing dated *Not disclosed in the filing*. Summary Compensation Table columns as disclosed; stock and option awards are grant-date fair values; pension and deferred compensation shows the change in value as disclosed.

VELARION SCREEN SCALES

RDA, medium concern at or below	**-54**	RDA, high concern at or below	**-64**
PTA, medium concern at or below	**-30%**	PTA, high concern at or below	**-45%**
MOM, medium concern at or above	**2.04x**	MOM, high concern at or above	**2.99x**

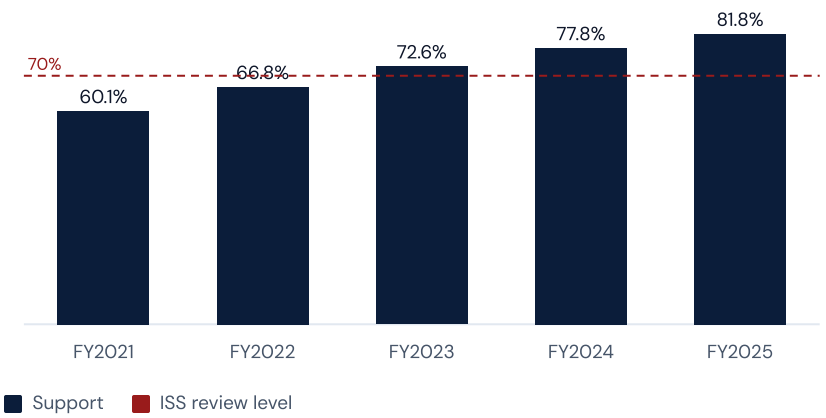
Source: Velarion screening methodology (RDA, PTA and MOM are Velarion screens); pay versus performance table from the annual filing of Oracle Corp., Item 402(v), dated *Not disclosed in the filing*. Compensation Actually Paid and shareholder-return values are as tagged in the filing.

SAY-ON-PAY VOTE HISTORY

Fiscal Year	Support	Meeting Date	Below 90%	Below 80%	Below 70%
FY2025	81.82%	2025-11-18	Yes	No	No
FY2024	77.80%	2024-11-14	Yes	Yes	No
FY2023	72.64%	2023-11-15	Yes	Yes	No
FY2022	66.85%	2022-11-16	Yes	Yes	Yes
FY2021	60.06%	2021-11-10	Yes	Yes	Yes

Support is votes for over votes for plus against, as filed. The last three columns state whether support was under each level.

SUPPORT BY YEAR



SUPPORT BY COUNTING BASIS

Fiscal Year	Support (abstentions excluded)	Support (abstentions included)
FY2025	81.82%	81.82%
FY2024	77.80%	77.80%
FY2023	72.64%	72.64%
FY2022	66.85%	66.85%
FY2021	60.06%	60.06%

A company may quote support with abstentions in the denominator; both bases are computed from the filed vote counts.

ISS review level is the support level under which a responsiveness review is triggered. Source: voting results and annual filings of Oracle Corp.

PEERS NAMING THE COMPANY
11
of 13 with a peer group on file

RECIPROCITY
84.6%

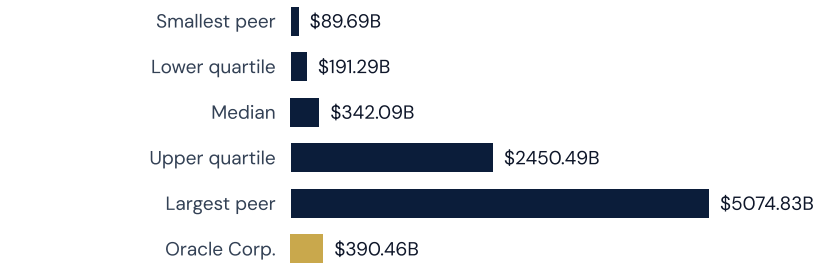
VELARION PEER-SET QUALITY SCORE
63

DISCLOSED PEER GROUP · 14 PEERS

Company	Market Capitalization
Oracle Corp. ORCL	**$390.46B**
Apple Inc. AAPL	$5074.83B
Alphabet Inc. GOOGL	$4094.11B
Microsoft Corporation MSFT	$3957.44B
Amazon.com, Inc. AMZN	$2675.01B
Meta Platforms, Inc. META	$1776.94B
Intel Corporation INTC	$468.89B
Cisco Systems, Inc. CSCO	$419.89B
SAP SE SAP	$264.29B
International Business Machines Corporation IBM	$236.91B
Salesforce, Inc. CRM	$204.57B
QUALCOMM Incorporated QCOM	$186.86B
Accenture plc ACN	$152.60B
Adobe Inc. ADBE	$102.68B
Intuit Inc. INTU	$89.69B

Market capitalization as of 2026-10-21. The company's market capitalization counts common shares, as of 2026-09-07.

PEER MARKET CAPITALIZATION DISTRIBUTION



Peers with an observable market value	14
Median peer market capitalization as a multiple of the company's	0.88x
Company percentile among peers	50th

Source: Oracle Corp. annual filing dated *Not disclosed in the filing* (peer group as disclosed); market data; Velarion peer-set analysis.

COMPENSATION COMMITTEE

Director	Committee Role	Tenure	Independent
Charles W. Moorman	**Chair**	**8 years**	**Yes**
Stephen H. Rusckowski	Member	1 year	Yes
Awo Ablo	Member	4 years	Yes

COMMITTEE PROFILE

Committee members	3
Average member tenure	**4.3 years**
Committee chair	**Charles W. Moorman**

BOARD STRUCTURE

Board size	**13**	Independent directors	**8**
Board chair	**Lawrence J. Ellison**	Chair and chief executive roles separate	**No**
Lead independent director named	**Yes**	Average director tenure	**15.8 years**

PROGRAM PROVISIONS

Provision	Status
Clawback policy	Yes
Anti-hedging policy	Yes
Anti-pledging policy	Yes
Tax gross-ups	No
Executive stock ownership guidelines	Robust stock ownership requirements (specific multiple not disclosed in text)

Source: Oracle Corp. annual filing dated *Not disclosed in the filing*. Committee membership as listed for each seated director.

LONG-TERM INCENTIVE VEHICLE MIX

Fiscal Year	RSU (share)	Options (share)	Total Grant-Date Fair Value	Awards Excluded
FY2026	**4.4%**	**95.6%**	**$1,121,783,907**	**0**
FY2025	100.0%		$47,909,715	0
FY2024	100.0%		$37,753,912	0

Derived from disclosed grant-date fair values of all named officers' awards; awards without a disclosed value are excluded and counted.

GRANT-DATE FAIR VALUE BY VEHICLE · FY2026



INCENTIVE DESIGN · FY2026

Annual incentive metrics	**Non-GAAP operating income growth, Total Non-GPU Infrastructure Bookings, GPU Bookings, Total SaaS Bookings Growth, Non-GAAP Software Revenue Growth, Non-GAAP Total Operating Income Growth**
Performance share metrics	**Fiscal 2028 non-GAAP Total Revenues**
Performance share threshold payout	**80%**
Performance share maximum payout	**200%**
Performance period	**3 years**
Vehicle mix as stated in the filing	**OPTION 80%; PRSU 20% (partial disclosure)**

Source: Oracle Corp. annual filing dated *Not disclosed in the filing*. Fair values are grant-date fair values as disclosed (not realizable value and not compensation actually paid).

EMPLOYMENT AGREEMENTS AND CHANGE-IN-CONTROL TERMS

Named Executive	Agreement Type	Change-in-Control Multiple	Severance Multiple	Change-in-Control Trigger	Equity Acceleration
Mark Hura	*Not disclosed in the filing*				*Not disclosed in the filing*
Michael D. Sicilia	*Not disclosed in the filing*				*Not disclosed in the filing*
Douglas A. Kehring	*Not disclosed in the filing*				*Not disclosed in the filing*
Stuart Levey	Disclosed in CD&A	*Not disclosed in the filing*	*Not disclosed in the filing*	double trigger	Vests on termination after a change in control and death
Clayton M. Magouyrk	*Not disclosed in the filing*				*Not disclosed in the filing*
Lawrence J. Ellison	Disclosed in CD&A	*Not disclosed in the filing*	*Not disclosed in the filing*	double trigger	Vests on termination after a change in control and death
Hilary B. Maxson	*Not disclosed in the filing*				*Not disclosed in the filing*

Agreements on file for 3 of 9 named executive officers.

ESTIMATED PAYMENTS ON TERMINATION OR CHANGE IN CONTROL · FY2025

Named Executive	Scenario	Equity Acceleration	Total Estimated
Stuart Levey	Change-in-control (involuntary termination)	$39,974,998	$39,974,998
Stuart Levey	Death	$14,350,623	$14,350,623
Lawrence J. Ellison	Change-in-control (involuntary termination)	$1,144,000,000	$1,144,000,000
Lawrence J. Ellison	Death	$572,000,000	$572,000,000

As disclosed in the filing's potential-payments table; actual amounts depend on the timing and circumstances of any separation.

Source: Oracle Corp. annual filing dated *Not disclosed in the filing*. Multiples apply to base salary and, where disclosed, target annual bonus.

HOW THE FIGURES ARE PRODUCED

Every figure in this pack is read from a stored fact derived from the company's public annual filings and market data; no figure is estimated by a model, and no sentence in the tables is written by one.

Compensation tables are the Summary Compensation Table as disclosed. Equity values are grant-date fair values as disclosed. Peer statistics use the peers the company names in its own filing, and a statistic is shown only when enough peers have data.

A cell that the filing does not disclose is marked as such; any other cell without a figure is left blank.

TERMS

RDA: Relative Degree of Alignment. A Velarion screen comparing pay growth with shareholder return against peers over the stated window.

PTA: Pay-Trend Alignment. A Velarion screen comparing the direction of pay and shareholder return over the stated window.

MOM: Multiple of Median. The chief executive's total compensation as a multiple of the peer median.

CAP: Compensation Actually Paid, the pay-versus-performance measure defined by the filing rules.

GDFV: grant-date fair value.

COVERAGE

Say-on-pay votes on file (fiscal years)	**2021, 2022, 2023, 2024, 2025**	Peer data span	**FY2025-FY2026**
Disclosed peers	**14**	Peers with CEO compensation data	**13**
Peer-set source	**cda**	Pay versus performance years on file	**0**
Market data as of	**2026-10-21**		

ABOUT VELARION RESEARCH

Velarion Research publishes the same numbers to boards, consultants, investors and filers. The data is the data; interpretation belongs to the reader.

stewardship.velarion.ai

Source: public annual filings and market data, compiled by Velarion Research.

FY2026

Name	Position	Salary	Bonus	Stock Awards	Option Awards	Non-Equity Incentive	Pension / Deferred	All Other	Total	Source
Clayton M. Magouyrk	Director and Chief Executive Officer	$942,308	$0	$0	$621,669,237	$4,851,178	$0	$9,696	$627,472,419	Filed 2026-09-25
Michael D. Sicilia	Director and Chief Executive Officer	$942,308	$0	$0	$248,667,656	$4,851,178	$0	$2,145,610	$256,606,752	Filed 2026-09-25
Lawrence J. Ellison	Executive Chair and Chief Technology Officer	$950,000	$0	$0	$117,777,832	$4,851,178	$0	$7,436,960	$131,015,970	Filed 2026-09-25
Mark Hura	President, Global Field Operations	$771,538	$0	$0	$53,219,638	$4,266,597	$0	$18,599	$58,276,372	Filed 2026-09-25
Hilary B. Maxson	Chief Financial Officer	$146,154	$0	$10,190,319	$30,925,771	$372,146	$0	$59,333	$41,693,723	Filed 2026-09-25
Douglas A. Kehring	Executive Vice President and Head of Operations	$800,000	$500,000	$16,716,780	$0	$0	$0	$11,712	$18,028,492	Filed 2026-09-25
Stuart Levey	Executive Vice President, Chief Legal Officer	$950,000	$750,000	$13,766,695	$0	$0	$0	$19,344	$15,486,039	Filed 2026-09-25
Safra A. Catz	Executive Vice Chair and Former Chief Executive Officer	$742,308	$0	$8,849,979	$0	$485,118	$0	$63,658	$10,141,063	Filed 2026-09-25

Source: Oracle Corp. annual filings; each row cites the date its filing was made.

FY2025

Name	Position	Salary	Bonus	Stock Awards	Option Awards	Non-Equity Incentive	Pension / Deferred	All Other	Total	Source
Edward Screven	Former Executive Vice President, Chief Corporate Architect	$796,154	$0	$17,599,383	$0	$0	$0	$7,167	$18,402,704	Filed 2025-09-26
Stuart Levey	Executive Vice President, Chief Legal Officer	$950,000	$0	$13,688,537	$0	$0	$0	$40,091	$14,678,628	Filed 2026-09-25
Jeffrey O. Henley	Executive Vice Chair	$650,000	$0	$8,799,774	$0	$0	$0	$8,717	$9,458,491	Filed 2025-09-26
Maria Smith	Executive Vice President, Chief Accounting Officer	$504,469	$0	$7,822,021	$0	$0	$0	$134,893	$8,461,383	Filed 2025-09-26
Lawrence J. Ellison	Executive Chair and Chief Technology Officer	$1	$0	$0	$0	$0	$0	$5,643,947	$5,643,948	Filed 2026-09-25
Safra A. Catz	Executive Vice Chair and Former Chief Executive Officer	$950,000	$0	$0	$0	$0	$0	$163,417	$1,113,417	Filed 2026-09-25

Source: Oracle Corp. annual filings; each row cites the date its filing was made.

FY2024

Name	Position	Salary	Bonus	Stock Awards	Option Awards	Non-Equity Incentive	Pension / Deferred	All Other	Total	Source
Edward Screven	Executive Vice President, Chief Corporate Architect	$900,000	$0	$17,424,865	$0	$2,646,130	$0	$7,980	$20,978,975	Filed 2024-09-25
Stuart Levey	Executive Vice President, Chief Legal Officer	$950,000	$1,000,000	$11,616,614	$0	$0	$0	$15,682	$13,582,296	Filed 2026-09-25
Jeffrey O. Henley	Vice Chairman	$650,000	$0	$8,712,433	$0	$529,226	$0	$7,954	$9,899,613	Filed 2024-09-25
Lawrence J. Ellison	Executive Chair and Chief Technology Officer	$1	$0	$0	$0	$5,292,260	$0	$3,013,678	$8,305,939	Filed 2026-09-25
Safra A. Catz	Executive Vice Chair and Former Chief Executive Officer	$950,000	$0	$0	$0	$5,292,260	$0	$221,974	$6,464,234	Filed 2026-09-25

Source: Oracle Corp. annual filings; each row cites the date its filing was made.

SAY-ON-PAY VOTE RESULTS

Fiscal Year	Meeting Date	Votes For	Votes Against	Abstain	Broker Non-Votes	Approval	Source
FY2021	2021-11-10	1,358,928,813	900,029,544	3,742,660	241,951,091	60.06%	Annual meeting held 2021-11-10
FY2022	2022-11-16	1,495,324,338	736,954,726	4,635,933	256,517,676	66.85%	Annual meeting held 2022-11-16
FY2023	2023-11-15	1,651,282,946	615,035,285	6,869,263	251,050,401	72.64%	Annual meeting held 2023-11-15
FY2024	2024-11-14	1,806,791,973	508,390,449	7,129,921	250,464,124	77.80%	Annual meeting held 2024-11-14
FY2025	2025-11-18	1,922,942,188	423,773,929	3,583,449	265,704,606	81.82%	Annual meeting held 2025-11-18

Source: voting results of Oracle Corp.

CEO PAY RATIO BY FISCAL YEAR

Fiscal Year	Pay Ratio	Source
FY2026	*Not disclosed in the filing*	Filed *Not disclosed in the filing*
FY2025	11:1	Filed 2025-09-26
FY2024	82:1	Filed 2024-09-25
FY2023	61:1	Filed 2023-09-22
FY2022	1,842:1	Filed *Not disclosed in the filing*

Source: annual filings of Oracle Corp.

EQUITY AWARDS GRANTED

Named Executive	Award Type	Grant Date	Shares	Exercise Price	Grant-Date Fair Value	Source
Clayton M. Magouyrk	OPTION	2025-09-24	2,593,530	$308.46	$497,335,313	Filed *Not disclosed in the filing*
Clayton M. Magouyrk	OPTION	2025-09-24	648,383 target (1,296,766 max)	$308.46	$124,333,924	Filed *Not disclosed in the filing*
Douglas A. Kehring	RSU	2025-10-23	60,700		$16,716,780	Filed *Not disclosed in the filing*
Hilary B. Maxson	RSU	2026-05-05	56,111		$10,190,319	Filed *Not disclosed in the filing*
Hilary B. Maxson	OPTION	2026-05-05	112,221 target (224,442 max)	$185.35	$10,308,621	Filed *Not disclosed in the filing*
Hilary B. Maxson	OPTION	2026-05-05	224,441	$185.35	$20,617,150	Filed *Not disclosed in the filing*
Lawrence J. Ellison	OPTION	2025-10-23	571,286	$280.07	$94,222,200	Filed *Not disclosed in the filing*
Lawrence J. Ellison	OPTION	2025-10-23	142,822 target (285,644 max)	$280.07	$23,555,632	Filed *Not disclosed in the filing*
Mark Hura	OPTION	2025-10-23	428,465	$280.07	$53,219,638	Filed *Not disclosed in the filing*
Michael D. Sicilia	OPTION	2025-09-24	1,037,412	$308.46	$198,934,125	Filed *Not disclosed in the filing*
Michael D. Sicilia	OPTION	2025-09-24	259,353 target (518,706 max)	$308.46	$49,733,531	Filed *Not disclosed in the filing*
Safra A. Catz	RSU	2025-10-23	32,135		$8,849,979	Filed *Not disclosed in the filing*
Stuart Levey	RSU	2025-10-23	49,988		$13,766,695	Filed *Not disclosed in the filing*
Edward Screven	RSU	2024-09-19	107,405		$17,599,383	Filed 2025-09-26
Jeffrey O. Henley	RSU	2024-09-19	53,703		$8,799,774	Filed 2025-09-26
Maria Smith	RSU	2024-09-19	47,736		$7,822,021	Filed 2025-09-26
Stuart Levey	RSU	2024-09-19	83,538		$13,688,537	Filed 2025-09-26
Edward Screven	RSU	2023-09-15	158,020		$17,424,865	Filed 2024-09-25
Jeffrey O. Henley	RSU	2023-09-15	79,010		$8,712,433	Filed 2024-09-25
Stuart Levey	RSU	2023-09-15	105,347		$11,616,614	Filed 2024-09-25

Source: annual filings of Oracle Corp.

FY2026

Director	Director Since	Independent	Board Role	Committees	Total Compensation	Source
Lawrence J. Ellison	1977	No	Board Chair	*Not disclosed in the filing*	$0	Filed *Not disclosed in the filing*
Stephen H. Rusckowski	2025	Yes		Compensation	$558,064	Filed *Not disclosed in the filing*
Naomi O. Seligman		Yes		*Not disclosed in the filing*	$46,931	Filed *Not disclosed in the filing*
Leon E. Panetta		Yes		*Not disclosed in the filing*	$43,200	Filed *Not disclosed in the filing*
Michael D. Sicilia	2025	No	Employee Director	*Not disclosed in the filing*	$0	Filed *Not disclosed in the filing*
Safra A. Catz	2001	No	Employee Director	*Not disclosed in the filing*	$0	Filed *Not disclosed in the filing*
Jeffrey O. Henley	1995	No	Employee Director	*Not disclosed in the filing*	$0	Filed *Not disclosed in the filing*
Awo Ablo	2022	Yes		Compensation, Governance	$424,121	Filed *Not disclosed in the filing*
Michael J. Boskin	1994	Yes	Lead Independent Director	Finance and Audit (Chair)	$474,468	Filed *Not disclosed in the filing*
Clayton M. Magouyrk	2025	No	Employee Director	*Not disclosed in the filing*	$0	Filed *Not disclosed in the filing*
Tomislav Mihaljevic	2026	Yes		*Not disclosed in the filing*	$350,677	Filed *Not disclosed in the filing*
Bruce R. Chizen	2008	Yes		Finance and Audit, Governance (Chair)	$454,468	Filed *Not disclosed in the filing*
Charles W. Moorman	2018	Yes		Compensation (Chair)	$449,121	Filed *Not disclosed in the filing*
William G. Parrett		Yes		*Not disclosed in the filing*	$31,524	Filed *Not disclosed in the filing*

Source: Oracle Corp. annual filing dated *Not disclosed in the filing.*

Director	Director Since	Independent	Board Role	Committees	Total Compensation	Source
George H. Conrades		Yes		*Not disclosed in the filing*	$70,500	Filed *Not disclosed in the filing*
Jeffrey S. Berg	1997	Yes		Finance and Audit, Governance	$462,504	Filed *Not disclosed in the filing*
Rona A. Fairhead	2019	Yes		Finance and Audit	$430,260	Filed *Not disclosed in the filing*

Source: Oracle Corp. annual filing dated *Not disclosed in the filing.*

DISCLOSED PEER GROUP MARKET CAPITALIZATION

Name	Market Capitalization	Source
Oracle Corp. ORCL (subject company)	**$390,455,044,444**	**Snapshot dated 2026-10-21**
Apple Inc. AAPL	$5,074,834,371,736	Snapshot dated 2026-10-26
Alphabet Inc. GOOGL	$4,094,114,919,433	Snapshot dated 2026-10-21
Microsoft Corporation MSFT	$3,957,444,560,072	Snapshot dated 2026-10-21
Amazon.com, Inc. AMZN	$2,675,005,765,856	Snapshot dated 2026-10-26
Meta Platforms, Inc. META	$1,776,936,591,817	Snapshot dated 2026-10-21
Intel Corporation INTC	$468,890,235,382	Snapshot dated 2026-10-21
Cisco Systems, Inc. CSCO	$419,885,501,974	Snapshot dated 2026-10-24
SAP SE SAP	$264,289,680,112	Snapshot dated 2026-10-21
International Business Machines Corporation IBM	$236,909,120,034	Snapshot dated 2026-10-21
Salesforce, Inc. CRM	$204,573,116,027	Snapshot dated 2026-10-24
QUALCOMM Incorporated QCOM	$186,858,007,049	Snapshot dated 2026-10-21
Accenture plc ACN	$152,600,000,733	Snapshot dated 2026-10-26
Adobe Inc. ADBE	$102,678,746,850	Snapshot dated 2026-10-26
Intuit Inc. INTU	$89,687,070,045	Snapshot dated 2026-10-21

The company's market capitalization counts common shares, as of 2026-09-07.

Source: market data; peer group as disclosed by Oracle Corp.

PEER SAY-ON-PAY RESULTS

Peer	Fiscal Year	Approval	Source
Apple Inc.	FY2023	92.27%	Annual meeting held 2024-02-28
Apple Inc.	FY2024	92.39%	Annual meeting held 2025-02-25
Accenture plc	FY2023	90.89%	Annual meeting held 2024-01-31
Accenture plc	FY2024	90.14%	Annual meeting held 2025-02-06
Adobe Inc.	FY2023	84.86%	Annual meeting held 2024-04-17
Adobe Inc.	FY2024	80.34%	Annual meeting held 2025-04-22
Amazon.com, Inc.	FY2023	77.69%	Annual meeting held 2024-05-22
Amazon.com, Inc.	FY2024	78.03%	Annual meeting held 2025-05-21
Salesforce, Inc.	FY2024	45.60%	Annual meeting held 2024-06-27
Salesforce, Inc.	FY2025	76.85%	Annual meeting held 2025-06-05
Cisco Systems, Inc.	FY2023	74.96%	Annual meeting held 2023-12-06
Cisco Systems, Inc.	FY2024	77.08%	Annual meeting held 2024-12-09
Alphabet Inc.	FY2022	75.52%	Annual meeting held 2023-04-21
International Business Machines Corporation	FY2023	92.16%	Annual meeting held 2024-04-30
International Business Machines Corporation	FY2024	91.98%	Annual meeting held 2025-04-29
Intel Corporation	FY2023	88.94%	Annual meeting held 2024-05-07
Intel Corporation	FY2024	72.27%	Annual meeting held 2025-05-06
Intuit Inc.	FY2023	92.50%	Annual meeting held 2024-01-18
Intuit Inc.	FY2024	91.67%	Annual meeting held 2025-01-23
Microsoft Corporation	FY2023	93.78%	Annual meeting held 2023-12-07
Microsoft Corporation	FY2024	91.34%	Annual meeting held 2024-12-10
QUALCOMM Incorporated	FY2023	91.65%	Annual meeting held 2024-03-05
QUALCOMM Incorporated	FY2024	89.49%	Annual meeting held 2025-03-18

Source: voting results of the disclosed peer group.